

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Lower Cape May Regional School District County: Cape May
 Employee Organization: Lower Cape May Regional School District Bus Drivers Employees in Unit: 39
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$702,301	\$720,437
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$702,301	\$720,437
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$702,301

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>		
Percent Increase	2.58%	2.48%	2.40%		
Total cost of increase ..	\$18,136	\$17,863	\$17,702		
Total base salary (successor agreement)	\$720,437	\$738,300	\$756,002		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.49
 Dollar Impact (average per year over term of agreement) \$17,900.33

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$57,801	\$59,433			
Employee Contributions	\$1,142	\$2,144			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by: Mark Mallett Title: School Business Administrator
 Print Name: Mark Mallett Date: 12/4/2014
 Signature: 